# National Public School - NORTH

## Bengaluru

## SCHOOL CHILD PROTECTION POLICY

- NPS-ITPL has a Child Protection Policy, which not only covers sexual abuse (POCSO) but also physical and emotional abuse. Details of the committee are displayed in the school premises; parents are also informed as well.
- The policy applies to all the employees related to the school, who come in direct or indirect contact with children.
- NPS-ITPL conducts background check & police verification for all employees (including contract employees).
- All employees of NPS-ITPL sign a copy of the terms and conditions related to child protection.
- All employees and visitors are provided with ID Cards, when in the school premises.
- Clear instructions are given to the employees with regard to interaction between them and the children.
- CCTVs are installed in the school premises for monitoring and surveillance.
- Policies with regard to photographing children and appropriate use of photographs are stipulated.
- Internet and technology usage within the school premises is monitored.
- Regular sessions are conducted on personal safety with all the children (this includes discussion on self, online safety, and protection from abuse).
- The children are sensitized to identify Good-Touch and Bad-Touch.
- All employees of NPS-ITPL are trained and oriented on detecting the warning signs of sexual abuse among the children.
- The School regularly interacts with parents to create awareness on the issues faced by the children.
- The school has provision for Emergency Medical Care and Counselling.
- NPS-ITPL safety policy ensures children leave the school premises only with parents or authorized personnel.
- The Employees and the management of the institution are aware of the provisions of the POCSO Act
- Child helpline numbers are displayed in prominent locations inside the school building.
- Complaint / Suggestion box is provided in the school. Any complaint of sexual abuse, whether received through the drop box or otherwise will be acted upon immediately.